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### **Profiles International Stresses Importance of Employee Assessments for Reducing Business Costs**

Waco, TX, November 30, 2009 – Profiles International, a global leader in employment evaluation and human resource management assessment tools, states that employee assessments can save businesses thousands of dollars in hiring costs. Without considering the actual salary and benefits provided to a new employee, the company will spend a significant amount of money advertising a job opening and training the employee.

“We know that organizations would never spend \$40,000 on a new piece of equipment without first thoroughly researching it, but these same organizations hire employees without even putting a fraction of that care into the process,” says Bud Haney, Co-founder and President of Profiles International. “The same people who look great on paper may not be a good fit for the company culture. That’s where assessments come in and can save the company a small fortune.”

Recent research by Profiles International shows that use of [employee assessments](#) reduces voluntary turnover, theft, and absenteeism; results in fewer conflicts between employees and managers; increases management’s ability to motivate employees; results in better employee performance; increases overall workforce productivity; allows for more successful strategic workforce and succession planning; and results in better ROI on training and development investments.

“Assessments allow for objective evaluation of both new employees and existing employees, and this makes them invaluable in any business setting,” says Dario Priolo, Managing Director of the Profiles International Research Institute.

[Download the full report](#): “The Executive’s Guide to Employee Assessments

#### **About Profiles International, Inc.**

Profiles International is the world's leader and innovator in selecting and developing high-performance workforces. Profiles International does this through innovative human resource management solutions and a comprehensive suite of employment assessments that help companies worldwide gain a competitive advantage by selecting, hiring, retaining, and developing great talent. Profiles International is the preferred choice of many of the largest companies because of the quality of its products and services, and its consistent revalidation of its diverse collection of employment assessments. For more information about Profiles International's suite of human resource management solutions, visit <http://profilesinternational.com>