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### **Profiles International Outlines Practical Uses of Employee Assessments**

Waco, TX, December 9, 2009 – Profiles International, a global leader in employment evaluation and human resource management assessment tools, provides assistance to business executives by outlining the six workplace situations in which employee assessments are critical. Assessments can be used before hiring in order to screen out applicants who lack fundamental qualifications and behaviors, to help interviewers formulate appropriate probing questions for future interviews, to identify a current employee’s training and development needs, to aid in [succession planning](#), to determine if an employee will be a good fit on a particular team, and to evaluate employee performance.

“Our experience tells us that business executives don’t realize how all-encompassing assessments can be,” says Bud Haney, co-founder and President of Profiles International. “We want executives to see that assessments are critical at all stages of the game, from pre-employment to redeployment and everything in between.”

Assessments should be used not only to make hiring decisions, but also to help managers learn what kinds of training and development their people need.

“Managers need useful data to help them understand, motivate and reward their teams,” says Dario Priolo, Managing Director of the Profiles International Research Institute. “We want executives to understand the importance of using assessments not only to screen out people who won’t fit with the company culture, but to help their employees grow both personally and professionally.”

[Download the full report](#): “The Executive’s Guide to Employee Assessments

#### **About Profiles International**

Profiles International is the world's leader and innovator in selecting and developing high-performance workforces. Profiles International does this through innovative human resource management solutions and a comprehensive suite of employment assessments that help companies worldwide gain a competitive advantage by selecting, hiring, retaining, and developing great talent. Profiles International is the preferred choice of many of the largest companies because of the quality of its products and services, and its consistent revalidation of its diverse collection of employment assessments. For more information about Profiles International's suite of human resource management solutions, visit <http://profilesinternational.com>